

# THINK LIKE A CREATIVE



**NEWSLETTER  
EASTER 2024**

# A MESSAGE FROM SLT

While it feels like winter has gone on forever, the term has flown by and it has been a time where we have been able to share and celebrate so much of our amazing work, as a community.

We welcomed a team of Ofsted inspectors into our school, who were so impressed with staff and students' pride in belonging to this kind, respectful and culturally-diverse community. Everyone worked so hard to ensure that the inspectors saw who we really are and the ambition behind what we are achieving together.

Thank you very much to all parents that have attended meetings this term, particularly the Y11 evening, which was hosted as face to face meetings in school. The positive atmosphere exemplified the importance of home, school and the student working closely together to ensure the best outcomes all round.

The senior Leadership team also met with our local MP, Luke Pollard, to share what we are doing positively to address some of the challenges faced by our community.

Further to that, a group of young people invited and met with one of our local councillors, Cllr Tom Briars, to record his contributions to their radio documentary on the Climate Emergency.

It is amazing to hear of these engagements almost daily, where young people and staff are getting their voices out there and making a positive difference to their world. Looking forward to many more of these stories as spring arrives.

It made me so proud to see our band, 'Pillows for Punching Bags' taking their performances to the next level on the stage at Livewire, Saltash, this week. On the following pages, you will read about many great experiences where students and staff are bringing our 'Think Like A Creative' mindset to life.

We wish all our families a restful Easter break and for those observing it, Ramadan Mubarak!



**Jo Ware**  
Executive Headteacher  
UTC Plymouth and Millbay Academy



**Matthew Bisco**  
Senior Deputy Headteacher



**Anna Norman**  
Deputy Headteacher

# DATES FOR THE DIARY

## 27th March

Students break up for Easter

## 28th March

Staff Inset Day

## 15th April

Whole School Return

## 18th April

Y9 Parents Eve

## 24th April

Options Evening

## 6th May

Bank Holiday

## 10th May

Y10 Parents Eve

## 27th June

Year 10 Geography Field trip to Dawlish Warren

## 15th - 19th July

Enrichment week

## MARCH

25 26 **27** **28** 29 30 31

## APRIL

1 2 3 4 5 6 7

8 9 10 11 12 13 14

**15** 16 17 **18** 19 20 21

22 23 **24** 25 26 27 28

29 30

## MAY

1 2 3 4 5 **6** 7

8 9 **10** 11 12 13 14

15 16 17 18 19 20 21

22 23 24 25 26 27 28

29 30 31

## JUNE

1 2 3 4 5 6 7

8 9 10 11 12 13 14

15 16 17 18 19 20 21

22 23 24 25 26 **27** 28

29 30

## JULY

1 2 3 4 5 6 7

8 9 10 11 12 13 14

**15** **16** **17** **18** **19** 20 21

22 23 24 25 26 27 28

29 30 31

# MEET THE STAFF



## **MALCOLM MEADER SITE MANAGER**

From Finsbury Park, North London, I joined the Royal Navy in June 1979 and left June 2022 prior to taking up employment at Millbay Academy. During my service career, I saw active service in the Falklands War, Gulf War, Kosovo and Iraq. I was also involved in the evacuation of British Nationals from Beirut.

Appointments and postings have been many and varied to include serving on - HMS Sirius, HMS Penelope, HMS Euryalus, HMS Brilliant, HMS Arrow, HMS Cornwall, HMS Grafton, FDT Ixworth (conducting experimental diving for the Defence Diving School, which included diving to 80m on mixed gases!), HMS Bulwark (working with the Royal Marines as Boarding Officer) and HMS Ark Royal.

I have had several instructional postings to include - Seamanship Training Officer HMS Raleigh, where I was the lead Instructor in fast boats proficiency, navigation and sailing. Seamanship Instructor Britannia Royal Naval College Dartmouth. Leadership and Management Instructor at the Royal Navy Leadership School. My last 15 years of service was spent in the Middle East training the Royal Saudi Naval Force and the United Arab Emirates Navy in Sea Survival and Seamanship.

My role at Millbay Academy is Site Manager, and I lead a team of 2 Site Assistants.

Together we ensure that all compliance checks are carried out and conducted periodically, that the school's safety and security is maintained and that the general appearance and upkeep of the school is kept to the highest of standards. We like to think of ourselves as the Engine room of the good ship Millbay.

# MEET THE STAFF



## **LOTTIE SLATER** **ART & DESIGN TEACHER**

I am the Art & Design teacher and I am Year 11 Tutor. I have taught at Millbay for 8 years.

I love colour, painting, drawing and printmaking - particularly the drypoint etching process. I hold a degree in Fine Arts and Art History from University of Plymouth, and I enjoy visiting museums and galleries.

Travelling plays a huge part of my free time. I recently travelled around Japan (Tokyo, Osaka, Kyoto, Hiroshima and Mt. Fuji) and spent Christmas in Adelaide, Australia. I live in Cornwall - Tamar Valley, as I fell in love with the dramatic landscape, forest, river, countryside, and mining villages, so I decided to move there to be closer to nature. Also, Phoebe, my Border Collie loves it too! We love to go for long hikes and runs.

I recently learnt how to make sushi and onigiri! I am obsessed with Japanese culture, Anime and South Korean TV... as you can see



## **CASS BISCO** **RSL CREATIVE INDUSTRIES**

Hello! I'm Cass, the Faculty Lead for Creative Industries, the Careers Lead for the school and recently qualified as a Careers Leader. I love looking after our careers provision, helping students transition to Post 16 and organising school events to inspire younger students.

My subject specialism is Photography. I studied at Arts University Plymouth and fell in love with the subject. I completed my degree in 2004, and began to freelance across the South West. I returned to education to complete my MRes in 2013. Part of this course took me to the United States to study alternative photographic processes at Maine Media College!

I started teaching at Arts Uni Plymouth in 2005 and my roles induced teaching evening classes, Saturday Arts, Pre-Degree and Extended BA. I began working at Millbay in 2017. My role has grown as the school has grown, and I love working here. I'm so excited to see our new building emerge and can't wait to see our new spaces! We have big plans for our faculty!

In my own time, I love to go on adventures -my next one is at Easter. I will be cycling onto the ferry with a group of friends and exploring France. We haven't set a route and no idea where we're camping, as long as there are good pastries it will be a fantastic trip!

# STUDENT ACHIEVEMENT

We have been celebrating so many students in our "Positive Pastoral Briefing" on Fridays, where our Heads of Year shout out students in the "Good News Stories of the Week!". A particular mention to James in Year 10 for receiving a Special Recognition Award for being a good citizen in school and for doing the right thing. We are so very proud of you James!

"Huge well done to the 11C science class for their incredible effort this week with their revision. Really proud of you"

"Hive 7 who joined their first mainstream PE, their behaviour was fantastic, and all 'Ready, Respectful, and Safe' throughout the double session. We are so proud of them!"

**"Incredible work in Photography in Y10 and 11 - I have really enjoyed working with you all - the quality of your work has been next level!"**

"Well done to the radio crew who did a fantastic and professional job interviewing Councillor Tom Briars-Delve, Cabinet Member for Environment and Climate Change who came in for a radio interview"

**"Y11 Performing Arts for doing amazing rehearsal working on their final pieces"**

"Great to see the new student voice group - I have loved meeting you all and working with you all so far. If anyone is interested in joining then you are more than welcome - come and share your thoughts and ideas with us"

"Well done to 7C for fantastic dedication in their reading of The Ruby in The Smoke and their genuine interest in the book. Also I'm so proud of 7C's growing sense of pride in their exercise book"

**"Every student who asked how my day was, opened a door for me or said they liked my suit REALLY helped me feel positive this week! There are too many to name, but a big 'thank you' to all of you :)"**

"Y11 Work skills sessions with the Department of Work and Pensions - Incredible professionalism, wonderful engagement and students absolutely smashed the mock interviews. Put it into practice & secure those post 16 places!"

"Y8 have been fantastic in Cricket over this half term! Huge progress, well done!"

**"Y9 & 10 you were exemplary in the Stand Against Violence assembly and demonstrated such respect and manners. Well done!"**

"The Y10 engineers have been working hard finishing their practical exams this week and last week. They have done so well and we are immensely proud of them all!"

**"Massive effort from 7DPE yesterday in PE at Victoria park! This has been your best lesson so far, keep up the amazing work!"**

# HEALTH AND WELLBEING

We had some Year 7 students from The Hive who learnt how to make pancakes. Year 10 have also been busy learning loads of different dishes. Here are some cupcakes and beef raviolis.



# PE

This term we travelled to Tavistock College to take part in 3 fixtures: Year 7 Boys football, Year 9 Girls football and Year 10 Netball. All of our teams were amazing and wore the Millbay kit with pride. We are extremely proud of them!



## Orienteering House Matches in PE Lessons at Victoria Park:

Students have been competing in teams this week to earn house points. They have been orienteering around our exciting new course at Victoria Park, using maps to find hidden places.



# EBACC

In Geography, Year 10 students have been studying the topic "Global Resources". In particular, they have been looking at how lower income countries design ways to collect water and understood this by making their own version of the filter system of the Taanka Well from the Wakel River Basin, in India. The idea behind the model is to filter the sand out through the "maze". Year 10 really enjoyed this and crowned James & Titas, Summer & Ocean and Kaiden & Juled as joint winners!

Well done all!





# CREATIVE INDUSTRIES



**Our radio crew are currently working on a documentary called Climate Catastrophe: Thinking Like a Creative**

They are trying to raise awareness of the climate crisis and see what is happening here in Plymouth, how young people are going to be directly impacted and what they can do to get involved.

Thanks so much to Councillor Tom Briars-Delve, Cabinet Member for Environment and Climate Change who came in for a radio interview on Tuesday, and Claire Wallerstein from Cornwall Climate Care.

Well done to:

- Paryssa - Interviewer
- Eva - Interviewer
- Mickie - Sound recorder
- Hur - Sound assistant/assistant producer
- Amirah - Producer



## ART

Year 8 have been learning about colour theory, colour mixing and exploring the work of the French Impressionists.



## PHOTOGRAPHY

Y10 Photography students have now submitted their first coursework project, Drawing With Light and are now undertaking a portrait project called Stealing Souls



## PERFORMING ARTS

Performance Examination - Year 11 students have completed their final Performance Assessment for their BTEC qualification with a really successful rehearsal and performance day. Well done!

# CREATIVE INDUSTRIES

On Tuesday 26th March, all of the Year 9 students took part in a workshop with local graffiti artist Jon Lilly.

They learnt graffiti techniques including different writing styles, shadows and colours, and managed to create some amazing graffiti with their name initials!



# CREATIVE INDUSTRIES



# HOUSE POINTS

Students have been competing in the Inter-house Sports Competition this term with Years 7,8 and 9 competing in Orienteering and Y10&11 in Volleyball, Basketball or Dodgeball.

A huge congratulations to **NEWPORT** who have won this term's competition! All points have been added to the whole-school house competition that see's students awarded house points for community work. Currently, **NEWPORT** are in the lead and will be heading to Splashdown Water Park on Tuesday 9th July as a reward for being the winners...unless the others are ambitions to catch them up! The competition is heating up!



# STUDENT VOICE

**The 7th March was the first meeting of the new student-led, Student Voice and Influence Group.** The group's aim is to inspire our students to use their voices to raise any concerns or ideas they may have about making the school a more positive environment and increase student satisfaction. Collectively, the group has thought of some great ideas so far, meaning new and exciting things are coming.

The students are currently working on support boxes. The idea is for boxes to be placed across the school for students to write down and pass on their worries. The group will empty the boxes, read the notes and pass on the student requests for support or information to the appropriate members of staff or departments.

These boxes are currently in the process of being made and will be sited as soon as they are finished.

We already have a handful of excellent students, however, new students are always welcome!

If this is something you would like to be involved in, we encourage you to come along. Meetings are held weekly on a Thursday lunchtime in room 2HU1.



# CAREERS

**Bridget from the Department of Work and Pensions organised a two-day intensive programme for us to whip our lot into shape and get them ready for apprenticeship and college interviews.**

They covered:

- Interview prep - travel, research into companies, CV writing
- Interview techniques - body language, how to talk about themselves, what not to say in an interview

They also had an inspirational talk from Plymouth Argyle Community Trust.

The second day, they had to arrive on time for their mock interview and hold the conversation for 20 minutes. We had some nervous students but they all turned up on time and absolutely smashed it.

Feedback from the employers was very positive:

"My experience of mock interviews here is that the preparation put into the students has meant a more meaningful experience for me and the student. I have completed mock interviews at other schools and the quality of conversation with Millbay Academy students has been a lot stronger"



# NEWS



Fit & Fed Teen Tasters are for children aged 12 to 16 who are in receipt of benefit-related free school meals. We can also accept young carers, looked after children, children with an EHCP & children from refugee or Ukrainian families.

Please see the list of our teen tasters here: <https://www.plymouth.gov.uk/teen-taster-activity-sessions>



# THINK LIKE A CREATIVE



Amazing performance from 'Pillows for Punching Bags' on Tuesday 26th March on the Livewire stage -biggest cheer of the night! Their stage confidence and direction of the sound technicians was noted! Thanks to the students and Ellie, Jess and Charlotte who came along to support. And of course to Dan for the extensive rehearsal time.





# THINK LIKE A CREATIVE



# THINK LIKE A CREATIVE - ALUMNI



## KIKI FRAIKUE

Kiki Fraikue is a 20-year-old fashion designer who studied at Millbay Academy and is currently a BA (Hons) Fashion Design student at the Arts University Plymouth. Kiki was recently selected to feature in prestigious fashion magazine, GQ who's representatives got in touch with Kiki based on the strength of her Erasure Clothing streetwear brand on Instagram. Find more about Kiki following this [link](#).



Erasure Clothing. Image Credit: Toby Lever

## KODAI BENJAMIN

Another Millbay Academy alumni, Kodai Benjamin is currently studying for a Level 3 Photography Diploma at Callywith College. Kodai has been selected for Origins Creatives 2023 by University of the Arts London, an award that offers students the exciting opportunity to see their work exhibited at the Truman Brewery, Shoreditch, London on 21-23 July. Find more about Kodai following this [link](#).



Image Credit: Callywith College

# CANTEEN MENU



## THIS WEEK'S MENU APRIL 15<sup>TH</sup> – 19<sup>TH</sup>

VEGETARIAN & VEGAN - GLUTEN FREE - DAIRY FREE AVAILABLE  
OUR SALAD CONTAINS; ICEBERG LETTUCE, COLESLAW, CHERRY TOMATOES, SWEETCORN, RED ONION & CUCUMBER

MONDAY – FRESH FRUIT AVAILABLE

POLLOCK FILLETS OR QUORN FISH FINGERS WITH ROASTED NEW POTATOES, BEANS OR STEAMED VEG  
OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

TUESDAY – FRESH FRUIT AVAILABLE

TOMATO BASIL RAGU WITH FUSILLI PASTA & GARLIC BREAD  
OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

WEDNESDAY – FRESH FRUIT AVAILABLE

BEEF CHILLI OR QUORN CHILLI WITH RICE  
OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

THURSDAY – FRESH FRUIT AVAILABLE

CHICKEN GOUJONS OR QUORN DIPPERS WITH HOMEMADE WEDGES & BEANS  
OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

FRIDAY – FRESH FRUIT AVAILABLE

BREAKFAST BAPS – BACON, SAUSAGE OR FISH BAP, HASH BROWN, BEANS, MUSHROOMS  
VEGGIE BREAKFAST BAPS – QUORN SAUSAGE BAP, HASH BROWN, BEANS, MUSHROOMS



## THIS WEEK'S MENU APRIL 22<sup>ND</sup> – 26<sup>TH</sup>

VEGETARIAN & VEGAN - GLUTEN FREE - DAIRY FREE AVAILABLE  
OUR SALAD CONTAINS; ICEBERG LETTUCE, COLESLAW, CHERRY TOMATOES, SWEETCORN, RED ONION & CUCUMBER

MONDAY – FRESH FRUIT AVAILABLE

MAC & CHEESE OR PASTA RAGU WITH HOMEMADE GARLIC BREAD  
OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

TUESDAY – FRESH FRUIT AVAILABLE

TEMPURA CHICKEN BITES OR QUORN DIPPERS WITH FRIED RICE – OPTIONAL BBQ OR SWEET & SOUR SAUCES  
OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

WEDNESDAY – FRESH FRUIT AVAILABLE

MINCED BEEF & ONION PIE, HOMEMADE MASH, CARROTS & GREEN BEANS  
OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

THURSDAY – FRESH FRUIT AVAILABLE

TOAD IN THE HOLE (PORK OR QUORN) ROAST NEW POTATOES, SWEETCORN, GREEN BEANS & ONION GRAVY  
OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

FRIDAY – FRESH FRUIT AVAILABLE

BREAKFAST BAPS – BACON, SAUSAGE OR FISH BAP, HASH BROWN, BEANS, MUSHROOMS  
VEGGIE BREAKFAST BAPS – QUORN SAUSAGE BAP, HASH BROWN, BEANS, MUSHROOMS

# CANTEEN MENU



## THIS WEEK'S MENU APRIL 29<sup>TH</sup> – MAY 3<sup>RD</sup>



VEGETARIAN & VEGAN - GLUTEN FREE - DAIRY FREE AVAILABLE  
OUR SALAD CONTAINS; ICEBERG LETTUCE, COLESLAW, CHERRY TOMATOES, SWEETCORN, RED ONION & CUCUMBER

MONDAY – FRESH FRUIT AVAILABLE

CHICKEN BURGERS OR VEGGI BURGERS WITH HOMEMADE WEDGES & BEANS  
OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

TUESDAY – FRESH FRUIT AVAILABLE

SPAGHETTI & MEATBALLS – BEEF OR QUORN MEATBALLS, OPTIONAL CHEESE  
OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

WEDNESDAY – FRESH FRUIT AVAILABLE

PEPPERONI PIZZA WHEELS OR MARGHERITA PIZZA WHEELS WITH BEANS  
OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

THURSDAY – FRESH FRUIT AVAILABLE

JACKET POTATO SERVED WITH CAULIFLOWER CHEESE, SAUSAGE & BEANS,  
BEANS & CHEESE, BEANS, CHEESE

FRIDAY – FRESH FRUIT AVAILABLE

BREAKFAST BAPS – BACON, SAUSAGE OR FISH BAP, HASH BROWN, BEANS, MUSHROOMS  
VEGGIE BREAKFAST BAPS – QUORN SAUSAGE BAP, HASH BROWN, BEANS, MUSHROOMS



## THIS WEEK'S MENU MAY 6<sup>TH</sup> – 10<sup>TH</sup>



VEGETARIAN & VEGAN - GLUTEN FREE - DAIRY FREE AVAILABLE  
OUR SALAD CONTAINS; ICEBERG LETTUCE, COLESLAW, CHERRY TOMATOES, SWEETCORN, RED ONION & CUCUMBER

MONDAY – FRESH FRUIT AVAILABLE

BANK HOLIDAY

TUESDAY – FRESH FRUIT AVAILABLE

SLICED HAM OR QUORN DIPPERS, EGGS, HOMEMADE WEDGES, BEANS  
OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

WEDNESDAY – FRESH FRUIT AVAILABLE

CHICKEN PIZZOLIA OR QUORN PIZZOLIA, CROQUETTES, BEANS OR STEAMED VEG  
OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

THURSDAY – FRESH FRUIT AVAILABLE

SAUSAGE CASSEROLE OR QUORN SAUSAGE CASSEROLE  
OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

FRIDAY – FRESH FRUIT AVAILABLE

BREAKFAST BAPS – BACON, SAUSAGE OR FISH BAP, HASH BROWN, BEANS, MUSHROOMS  
VEGGIE BREAKFAST BAPS – QUORN SAUSAGE BAP, HASH BROWN, BEANS, MUSHROOMS

# CANTEEN MENU



## THIS WEEK'S MENU MAY 13<sup>TH</sup> – 17<sup>TH</sup>

VEGETARIAN & VEGAN - GLUTEN FREE - DAIRY FREE AVAILABLE  
OUR SALAD CONTAINS; ICEBERG LETTUCE, COLESLAW, CHERRY TOMATOES, SWEETCORN, RED ONION & CUCUMBER

MONDAY – FRESH FRUIT AVAILABLE  
SPAGHETTI BOLOGNESE (BEEF OR QUORN)

OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

TUESDAY – FRESH FRUIT AVAILABLE  
HOMEMADE SAUSAGE ROLLS (PORK OR CHEESE & ONION) WITH BEANS

OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

WEDNESDAY – FRESH FRUIT AVAILABLE  
CREAMY CHICKEN & LEEK PIE OR CREAMY VEGETABLE PIE

OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

THURSDAY – FRESH FRUIT AVAILABLE  
PEPPERONI PIZZA OR MARGHERITA PIZZA

OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

FRIDAY – FRESH FRUIT AVAILABLE  
BREAKFAST BAPS – BACON, SAUSAGE OR FISH BAP, HASH BROWN, BEANS, MUSHROOMS  
VEGGIE BREAKFAST BAPS – QUORN SAUSAGE BAP, HASH BROWN, BEANS, MUSHROOMS



## THIS WEEK'S MENU MAY 20<sup>TH</sup> – 24<sup>TH</sup>

VEGETARIAN & VEGAN - GLUTEN FREE - DAIRY FREE AVAILABLE  
OUR SALAD CONTAINS; ICEBERG LETTUCE, COLESLAW, CHERRY TOMATOES, SWEETCORN, RED ONION & CUCUMBER

MONDAY – FRESH FRUIT AVAILABLE  
FISH CAKES OR QUORN FISH FINGERS WITH HOMEMADE WEDGES, BEANS OR STEAMED VEG

OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

TUESDAY – FRESH FRUIT AVAILABLE  
MINI CHICKEN ROAST OR MINI QUORN ROAST – CRISPY ROASTIES, CARROTS, BROCCOLI, YORKSHIRES

OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

WEDNESDAY – FRESH FRUIT AVAILABLE  
CRISPY POTATO SKINS – HAM & CHEESE, CAULIFLOWER CHEESE, RED ONION SWEETCORN & CHEESE

OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE

THURSDAY – FRESH FRUIT AVAILABLE  
BEEF LASAGNE OR VEGETABLE LASAGNE


OR  
JACKET POTATO SERVED WITH BEANS & CHEESE, BEANS, CHEESE


FRIDAY – FRESH FRUIT AVAILABLE  
BREAKFAST BAPS – BACON, SAUSAGE OR FISH BAP, HASH BROWN, BEANS, MUSHROOMS  
VEGGIE BREAKFAST BAPS – QUORN SAUSAGE BAP, HASH BROWN, BEANS, MUSHROOMS





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For more details please see our  
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